

LEADING TECHNOLOGIES, INC.**1400-012 Leading Technologies Inc Conflict Free Mineral Policy / RoHS / REACH Rev. C****Conflict Free Mineral Policy**

Leading Technologies, Inc., Inc. is committed to sourcing components and materials from companies that share our values with regard to human rights, ethics, and environmental responsibility.

Section 1502 of “The Dodd-Frank Wall Street Reform and Consumer Protection Act” and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain “Conflict Minerals” sourced from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. Conflict Minerals include tantalum, tin, tungsten and gold (“3TG”).

Understanding that Cobalt and Mica are not covered metals (“3TG”) Per Section 1502 of “The Dodd-Frank Wall Street Reform and Consumer Protection Act”, Leading Technologies, Inc. has expanded its policy to include RMI reporting here sourcing Cobalt and Mica are materials of concern.

To the extent that Leading Technologies, Inc. Processes products that contain Conflict Minerals, Leading Technologies, Inc. does not and will not knowingly purchase materials or products containing Conflict Minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. Leading Technologies, Inc. gathers information from its suppliers through company-maintained survey letters and use of the EICC Conflict Minerals Reporting Template and RMI / CRT template for Cobalt and Mica.

Leading Technologies, Inc. evaluates the relationships with our suppliers on an ongoing basis to ensure continued compliance with this policy, and expects our suppliers to take similar measures with their suppliers. Suppliers who do not comply may be subject to corrective action.

Leading Technologies, Inc. encourages all of its suppliers to support this initiative and make information on the origin of materials and products easily accessible. Leading Technologies, Inc. also assists our customers in their conflict minerals programs and responds to any requested declarations or reporting. Our objective is to implement a conflict free supply chain.

RoHS

Leading Technologies, Inc. is committed to meeting all required customer specifications pertaining to 2011/65/EU and 2015/863/EU of the European Parliament and of the Council of 8-Jun-2011 and 31-Mar-2015, on the restriction of the use of certain hazardous substances (RoHS) in electrical equipment. The processing area (s) are controlled so that all banned substances do not come in contact with processed goods. Parts processed by Leading Technologies, Inc. do not contain any of the RoHS 10 restricted substances.

REACH

Leading Technologies, Inc. is committed to protect human health and the environment through maintaining compliance to Regulation (EC) No 1907/2006 of the European Parliament and of the Council of 18 December 2006 concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH). Parts processed by Leading Technologies, Inc. do not contain any of the 211 REACH restricted substances.