Composidie Family of Companies
Conflict Minerals Policy

The Dodd-Frank Wall Street Reform and Consumer Protection Act and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain "Conflict Minerals" sourced from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. Conflict Minerals include tantalum, tin, tungsten and gold.

Composidie is committed to sourcing components and materials from companies that share our values with regard to human rights, ethics and environmental responsibility. To the extent that Composidie manufactures products that contain Conflict Minerals, Composidie does not and will not knowingly purchase materials or products containing Conflict Minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. Each supplier to Composidie is expected to provide completed Electronic Industry Citizenship Coalition/Global e-Sustainability Initiative (EICC/GeSI) declarations. Composidie is encouraging all of our suppliers to support this initiative and to make information on the origin of their materials and products easily accessible.

This policy has been published and made available to Composidie suppliers. Composidie will evaluate its relationships with its suppliers on an ongoing basis to ensure continued compliance with this policy. Suppliers who do not comply may be subject to corrective action.

RoHS / REACH Policy

Composidie is committed to meeting all required customer specifications pertaining to RoHS and REACH regulations. The manufacturing area is controlled so that banned substances do not come in contact with manufactured goods.